



JOIN OUR MISSION
FOR CHILDREN AT RISK
ON THE STREETS

ADVOCACY OFFICER

Railway Children Africa – Recruitment pack

children RAILWAY
No child lost to the streets



WE BELIEVE IN A WORLD WHERE NO CHILD EVER HAS TO LIVE ON THE STREETS

At Railway Children, we aim to reach vulnerable children found alone and at risk on the streets, and around railways, where they face abuse and exploitation.

They find themselves living on the streets because they've nowhere else to go and nobody to turn to.

We stand for children, their childhoods and their futures.

Over 10,000 children survive on the streets of Tanzania

We work in Tanzania, where children alone on the streets are frequently regarded by society as a nuisance that must be tolerated - a 'problem' rather than vulnerable children who desperately need help and support.

Many are treated as criminals and locked up with adults, where they are subjected to further violence and sexual abuse.

Our pioneering work enables us to get to children before the streets get to them.



OUR AIM FOR 2027 IS TO LEAVE NO CHILD BEHIND

Our new 2022-2027 strategy model focusses on four key action areas for change in order to protect the most vulnerable children, before, during and after they are alone and at risk on the streets:

1. Protecting vulnerable children and supporting their families.
2. Strengthening community responses.
3. Strengthening child protection systems and policies.
4. Invest in evidence building to establish programme models and practices that can be replicated.

At the heart of this is a focus and dedication to collaborating with others and the development of contextual safeguarding solutions, to protect all young people from harm and abuse.



OUR VISION

We believe in a world where no child ever has to live on the streets.



OUR MISSION

Create and enable sustainable change for children living alone and at risk on the street.



OUR AIM FOR 2027

We will evidence and demonstrate, effective and sustainable safeguarding solutions for street connected children.

These Five Values Guide Our Work



NEVER GIVE UP

Face challenges head on.



HAVE COURAGE

Push boundaries.
Think Big.



EARN TRUST

Be Honest. Always act with Integrity.



SHOW COMPASSION

Respect and Dignity
for all.



NURTURE TALENT

Encourage growth.
Enable others.



OUR PEOPLE PROMISE

All that we can achieve as an organisation is only possible because we have dedicated, skilled and courageous people. Their tenacity, passion and compassion create a culture that enables us to deliver incremental value beyond the resources we could ever have available to us. We know this, we witness it every day and therefore we strive to create an organisation that values them and their contribution.

As we set out to achieve life saving change for vulnerable children, we make our people a promise:



We will ensure diversity and inclusion, following transparent, fair and rigorous recruitment processes that attract and encourage applications from a diverse range of candidates.



We will support new people to fully settle into their new role and our organisation by providing a structured induction and integration programme.



We will work with our people to identify their career and development goals and facilitate opportunities for growth.



We will develop and implement a wide range of initiatives that ensure that our people are well-managed, supported, cared for and feel valued, listened to and included.



When people leave, we will listen and learn and seek leavers to be ambassadors for Railway Children Africa.



THE ROLE

Advocacy Officer

Salary:	Competitive
Department:	Programme/Advocacy
Location:	Dar es salaam, Tanzania
Responsible to:	Executive Director

JOB PURPOSE

Railway Children Africa is looking for a Advocacy Officer *for a period of Seven months (with possibility of extension starting December 2023 to June 2024. . This position is based in Dar es Salaam and will report to the Executive Director.

As an Advocacy Officer, you will expected to lead the implementation of the advocacy workplan, support the project team to respond to advocacy issues emanating from field work as well as coordinating the Familia kwa Watoto wote alliance. Additionally, the job entails coordinating with RCA Kivuko and Kesho Bora projects and the Department of Social Welfare to identify, recruit and train fit persons as an alternative care providers for children rescued from the streets. This area of work contributes to reforming how children in need of protection and/or without their caregivers are cared for and provides an opportunity to pilot alternatives to residential or institutional care in the respective districts.

KEY RESPONSIBILITIES

Advocacy and Communication

- Lead the implementation of the advocacy workplan
- Lead the coordination of the Familia Kwa Watoto Wote alliance including convening the core group meetings, and all members meetings, report writing and engagement with the government.
- Coordinate the process of embedding youth participation into RCA programmes.
- Liaise with the Executive Director and Program Manager to oversee the delivery of civic education training for at-risk young women and men.
- Support project teams (Kesho Bora and Kivuko) to organize quarterly stakeholder meetings and reports are in place.
- Support District Social Welfare Officers in Ilemela and Nyamagana in Mwanza to ensure the alternative care committees are up and running.
- Support the M&E Officer to capture data on children placed in alternative care from the Ilemela, Nyamagana, Ilala and Ubungo districts.
- Liaise with Project Manager in Mwanza and Team Lead in Dar to develop content of project activities to feed into the social media plan.
- Work with RC UK Advocacy Content Manager, to ensure regular update of our social media accounts.
- Liaise with Project Manager in Mwanza and Team Lead in Dar to ensure effective delivery of the campaign plan around Nyegezi and Magufuli bus terminals.
- Produce advocacy report for RCA Board, RC global SMT and Programme Committee meetings.
- Represent RCA in key fora including the special CYLWS taskforce, national alternative care technical working group, African Working Group on Children Without Parental Care and Transform Alliance Africa.

Safeguarding

- Ensure all advocacy activities are according to safeguarding policy, procedures and standards.
- Ensure photos, videos and case studies developed by programme team are according to the Communication Safeguarding Policy.

Financial Management and Administration

- Closely monitor the advocacy and communication budget in collaboration with the Finance and Operation Manager as indicated in the masterplan to ensure activities are implemented as per the allocated budget.

General Duties

- Uphold and work within RCA's policies and procedures;
- Actively promote and embody RCA's core values of Never Give Up, Have Courage, Earn Trust, Show Compassion and Nurture Talent across the organisation and partners.
- Undertake any other duties, as appropriate to the post, as delegated by the line manager.

Required Education, Experience and Skills

- At least three (3) years experience of implementing donor-funded projects, preferably US Government funded projects.
- A Bachelor's Degree in any development-related field (Social Science and Humanities) from a recognized institution.
- Knowledge of the Tanzanian child protection system, system of social protection, system of alternative care for children (residential and family-based).
- Sound understanding of child rights, child development, child care reform, alternative care, and rights-based programming.
- Strong knowledge of Tanzania's civic, political, and electoral processes.
- Experience working with local and national government departments is desirable.
- Good understanding of project budgets, forecasting, and reporting.
- A good team player, solution-oriented, and flexible attitude with the ability to work proactively and take initiative.
- Excellent skills in both written and spoken English.
- Excellent interpersonal and communication skills.
- Networking and presentation skills.
- Expertise in Drafting Policies, Position Papers, and Other Advocacy-Related Documents.
- Research Skills: Possesses sufficient knowledge and capacity to gather and interpret accurate information on relevant topics.
- Ability to analyze data and organize information based on numerous factors



A GREAT PLACE TO WORK

Railway Children Africa is an International NGO registered in Tanzania, no. 1563, as an affiliate of our parent company Railway Children UK.

Railway Children has been working in Africa for over 10 years. We continually strive to provide a positive work environment for all our employees.

This is an exciting time to be joining Railway Children Africa.

In the next five years we have exciting plans to upscale our work dramatically.

If you would like to be part of this exciting journey, we'd love to hear from you.



STILL INTERESTED?

How to apply...

To apply for this position, please complete the application form and return it to **jobs.mwanza@railwaychildren.or.tz** Please include job title applied for in email subject. Please note that Railway Children will only accept applications made using this application form and will not accept CVs, academic certificates or covering letters.

At Railway Children, we are committed to the safeguarding and protection of all those who come into contact with us in our work. We follow a range of procedures to ensure that only those who are suitable to work with children and vulnerable people are recruited to work for us. This post is subject to a range of background and reference checks including criminal records check.

Due to the number of applications often received, only those to be invited for interview will be informed of the outcome of their application.

Applicants who have not heard within two weeks of the closing date should assume they have been unsuccessful.

Closing date: 17th December 2023

THANK YOU.